

United Way of Lee, Hendry, and Glades
Board of Directors Meeting
June 7, 2024

Minutes

Present: Kevin Anderson, Patricia Bell, Bob Beville, Noelle Branning, Cindy Carfore, Nick Chlumsky, John Clinger, David Fry, Chauncey Goss, Chris Hansen, Barbara Hartman, Cindy Hawkins, Beth Hendry, Michelle Hudson, Matt Humphreys, Sally Jackson, John Joyce, Kevin Karnes, Andrea Kershaw, Stephen Martus, Gary Matter, Tracy McMillion, Charlotte Miller, Victoria Moreland, Bill Motzer, Stan Nelson, Scott Nygaard, Dan O'Berski, Pat O'Donnell, Harlan Parrish, April Phillips, Steve Pontius, Victoria Rodriguez, Jay Santos, Bob Shearman, Mary Snell, Ted Todd, Tom Uhler, Corey Vertich, Earnest Wilks, Matthew Zwack

Staff: Barbara Alderson, Will Ardit, Daniel Benzing, Lugeenya Blackstock, Jacob Botyos, Connie Boyd, Edelyn Castellon, Nancy Cote, Dan Campbell, Tina Corbett, Jennifer Carolluzzi, Marissa Crawford, Patrice Cunningham, Stacey Devlin, Manny Diaz, Mag Dorce, Darion Edmead, Terri Erling, David Fairman-Johnson, Angela Fischler, Victoria Guillard, Greg Gunter, Brenda Hayes, Angela Hernandez, Michelle Hidalgo, Gail Holton, Heather Housand, Angela Jackson, Algee Johnson, Jeannine Joy, John Joy, Christine LoConte, Mary Meador, Jennylyn Mitchell, Madison Mitchell, Annie Noel, Craig Norling, Lissette Ortiz, Hannah Pelle, Darren Phillips, Beatrice Pizarro, Claudia Portalatin, Tish Sargent, D. Soledad Quiñones, Lisette Quintero, Toni Rozelle-Rosio, Lisa Sands, Jim Sanger, Flora Sharp, Estela Tapia, Barbara Thomas, Karen Turcotte, Harriett Turner, Marcia Turner

1. United Way Board Chair, Noelle Branning called the 67th Annual Meeting of the Membership to order at 8:01 a.m. in person and via WebEx with a quorum present.
2. The amended minutes of the May 3, 2024 Board of Directors Meeting were approved as presented.
3. President & CEO Jeannine Joy reviewed the United Way Worldwide Membership Standards, which were provided to the Board in advance by email. The standards were unanimously approved.
4. COO Hannah Pelle introduced new staff members: Amanda Hartman, Gifts in Kind; Karen Turcotte, Chief Development Officer; and Mag Dorce, 211. Hannah announced the promotion of Lisa Sands to Hendry/Glades Assistant Director and the retirement of Campaign Specialist Tish Sargent.
5. The 2023-2024 Annual Impact Report and Performance Indicators was distributed for review, with department heads presenting brief details showing an impact of \$80 million on our community. The Impact Report/Performance Indicators was approved as presented.
6. Nominating Committee Chair Pat O'Donnell thanked the nominating committee members: Bob Beville, John Clinger, David Fry, Beth Hendry, Bob Shearman, Noelle Branning, Sally Jackson, and Matt Humphreys for all their work. Pat recognized outgoing board members Julian Agollari, Gary Brooks, Dr. Michael Collins, and Paul Makurat. The following board members were nominated and elected for an additional three-year term on the Board of Directors:

Kevin Anderson, *Mayor, City of Fort Myers*

Patricia Bell, *Community Volunteer*

Robert Beville, *Community Volunteer*

Gary Bryant, *Community Volunteer*
Cindy Hawkins, *Wiltshire, Whitley, Richardson & English, PA*
Wane Herzog, *COSTCO*
John Joyce, *CRS Technology Consultants*
Kevin Karnes, *Lee County Clerk of Court*
David Klein, *Community Volunteer*
Stephen Martus, *Northern Trust*
Charlotte Miller, *FPL*
Stan Nelson, *Lee County Sheriff's Office*
Dr. Scott Nygaard, *Lee Health*
Dan O'Berski, *Trinity Commercial Group*
Harlan Parrish, *FineMark National Bank & Trust*
Steve Pontius, *Community Volunteer*
Victoria Rodriguez, *Markham Norton Mosteller Wright & Co.*
Robert Shearman, *Shear Mediation LLC*
Mary Snell, *Pavese Law Firm*
Corey Vertich, *Uhler Vertich White Advisors*
Darren Wallace, *Henderson Franklin*
Earnest Wilks, *Regions Bank*

The following were nominated and elected for a first three-year term on the Board of Directors:

Janet Pogar, *Florida Blue*
Jay Santos, *Key Private Bank*
John Streger, *LeeSar*
Christy Williams, *PUBLIX*

The following slate of Officers were nominated and elected for 2024-2025:

Board Chair: Matt Humphreys
Vice Chairs: Kevin Karnes and Jay Santos
Treasurer: Cindy Hawkins
Assistant Treasurer: Victoria Rodriguez
Secretary: Mary Snell
Immediate Past Chair: Noelle Branning

The following Committee Chairs were nominated and elected to the Executive Committee:

Campaign Co-Chairs: Dr. Scott Nygaard and Dan O'Berski
Community Impact Chair: John Clinger
Ethics Chair: Bob Shearman
Fund Distribution Chairs: Tom Uhler and Bryan Simmering
Gifts In Kind Chair: David Fry
Grants and Compliance Chair: Stan Nelson
Mission United Chair: Gary Bryant
Nominating Committee Chair: Patricia O'Donnell
Planned Giving Chair: Corey Vertich
Social Media Chair: Michelle Hudson
United Way 211 Chair: David Klein
United Way CPS Chair: Tracy McMillion
United Way Volunteer Center Chair: Steve Pontius
WeCare Chair: Dr. Scott Nygaard

The nomination of ongoing and new Board Members and election of Officers were approved as presented. President & CEO Jeannine Joy recognized outgoing Board Chair, Noelle Branning for her service and presented her with a gift of appreciation.

7. Outgoing Chair Noelle Branning thanked everyone for all our successes. The membership meeting was adjourned at 8:54 a.m.

1. Newly elected Board Chair Matt Humphreys called the board meeting to order at 8:54 a.m. with a quorum present.

2. Treasurer Cindy Hawkins stated that the Finance department is continuing to work on the audit, and a draft will be emailed to the board for review.

3. President & CEO Jeannine Joy presented the first five cohorts of the new Elevate Leadership Program: Angela Fischler, Claudia Portalatin, Craig Norling, Fifi Carrillo, and Jennifer Carolluzzi. Jeannine invited the board to attend a quarterly breakfast for a Q&A if available.

4. Board Member Matthew Zwack reported for United Way 211 indicating that we have received the permit for the new call center location. All the flooring was secured by our Gifts in Kind program, in addition to other items to keep costs down. A grant proposal was submitted for hurricane windows and a generator for this property. We expect the 211 Call Center to be operational by the end of the year. Jeannine thanked the O'Donnell's for finding the property and sponsoring half of the property.

5. Fund Distribution Chair Tom Uhler presented three action items: (1) Temporarily suspend funding for Premier Mobile until they regain their non-profit status; (2) Approval of the 2025 recommended fund distribution grid in the amount of \$9,508,813 see grid at the end of the minutes; and (3) It is recommended that the 2024-2025 Campaign Goal be set a \$11,271,181. All three items passed as presented.

6. Campaign Co-Chairs Dr. Scott Nygaard and Dan O'Berski expressed their gratitude and honor on being able to serve this year.

7. President & CEO Jeannine Joy provided the upcoming meeting schedule and requested contact information updates. Board Members will be receiving the annual Conflict of Interest Policy via DocuSign.

8. Board Chair Matt Humphreys adjourned the meeting at 9:15 a.m. The next meeting will be on August 2, 2024.

Respectfully Submitted,


Jeannine Joy
President & CEO

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
Abuse Counseling and Treatment (ACT)			
Human Trafficking Awareness Prevention (HTAP)		\$2,750	
Afterhours United Way 211 Program		\$46,000	
Counseling and outreach services for abused women and children		\$155,954	\$4,000
Shelter and residential services for abused women and children		\$132,746	\$12,000
	\$353,450	\$337,450	\$16,000
AHF / ICAN			
HIV/AIDS Case Management Program		\$25,000	
HIV/AIDS Client Assistance		\$33,000	
HIV/AIDS Pantry		\$32,000	
	\$90,000	\$90,000	
Alliance for the Arts			
Arts Access Programs		\$17,500	
	\$17,500	\$17,500	
American Red Cross Florida's Southern Gulf			
Disaster Response		\$55,000	
Disaster Preparedness		\$7,500	
	\$62,500	\$62,500	
Amigos Center			
Family Immigration Services		\$13,000	
	\$13,000	\$13,000	
A.N.A.'s Friends (previously Guardian ad Litem)			
Teen Program Services		\$15,600	
Fulfillment of Children's Needs		\$21,935	
	\$37,535	\$37,535	
Beacon of HOPE			
Beacon Bites		\$6,000	
GED Preparation		\$6,000	
Pine Island United Way House and Programs		\$30,000	
Transportation		\$5,000	
	\$47,000	\$47,000	
Big Brothers Big Sisters of the Sun Coast			
One to One Mentoring – Community Based		\$35,000	\$2,500
One to One Mentoring – School Based		\$35,000	\$2,000
	\$74,500	\$70,000	\$4,500
Blessings in a Backpack, Lee County			
Backpack Program		\$44,000	\$3,000
	\$47,000	\$44,000	\$3,000
Boy Scouts of America, Southwest Florida Council			
Learning for Life Program		\$65,000	\$3,700
ScoutReach		\$90,250	\$0
	\$158,950	\$155,250	\$3,700
Bonita Senior Center			
Seniors Programs		\$10,000	
	\$10,000	\$10,000	
Boys & Girls Clubs of Lee County			
Lehigh Acres Boys and Girls Club Unit		\$30,503	
Pueblo Bonita Boys and Girls Club Unit		\$21,788	
Renaissance Boys and Girls Club Unit		\$32,682	
Varsity Lakes Middle School Club Unit		\$8,715	
James Stephens Elementary School Club Unit		\$34,860	
North Fort Myers Boys and Girls Club Unit		\$30,503	
Park Meadows Boys & Girls Club Unit		\$39,220	
Challenger Middle Club Unit		\$8,715	
Staff Development (Accreditation, Trainings, and Certification)		\$7,894	
	\$214,880	\$214,880	
Café of Life			
Daily Meal Program		\$21,000	
Outreach and Transportation Program		\$3,500	
Summer Feeding Program		\$2,500	
	\$27,000	\$27,000	

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
Cancer Alliance Network			
Lee County Outreach Program		\$13,000	
	\$13,000	\$13,000	
Catholic Charities of Lee, Hendry & Glades Counties			
Bonita Springs Positive Youth Development Program		\$37,214	
Family Support Program - Bonita Springs		\$14,076	\$3,500
Food Pantry			\$500
Human Trafficking Rescue Project		\$10,000	
Senior Support Services		\$57,710	
	\$123,000	\$119,000	\$4,000
Child Care of Southwest Florida			
Child Care Scholarships		\$102,000	\$11,500
	\$113,500	\$102,000	\$11,500
Children's Advocacy Center of Southwest Florida			
Child Abuse Prevention Program		\$123,100	
Child Protection Team		\$5,000	\$2,750
Beesley's Pet Therapy Program		\$70,000	
East Fort Myers United Way House and Programs		\$66,500	
Family Alliance		\$90,000	\$4,750
	\$362,100	\$354,600	\$7,500
Children's Home Society of Florida - Southwest Division			
Healthy Families		\$151,386	
	\$151,386	\$151,386	
Children's Network of SWFL			
Relative and Non Relative Caregiver Assistance		\$53,000	\$5,000
	\$58,000	\$53,000	\$5,000
Community Cooperative			
Building Stronger Families		\$87,000	
Building Stronger Families- Direct Assistance		\$24,000	
Community & Mobile Food Pantries		\$43,000	
Community Cafe		\$25,000	
Meals on Wheels		\$57,000	
Elder Care Program		\$35,000	
Social Services - Cape Coral/ Fort Myers Beach		\$35,000	
Social Services - MLK United Way House and Programs		\$53,000	
Social Services- Case Management		\$10,000	
	\$369,000	\$369,000	
Community Initiatives			
Agape Home		\$0	\$13,500
ALICE Initiative		\$4,500	
United Way Community Impact		\$108,000	
Help Me Grow		\$57,853	
LCEC Power to Share		\$65,000	
Mission United		\$88,000	
Publix Emergency Assistance Fund/Good Samaritan Fund/Direct Assistance		\$211,000	\$2,400
Beesley's Paw Prints		\$60,000	
The Norm Project/TALK15 - Substance Abuse and Tobacco Prevention		\$25,000	
United Way Gifts-In-Kind		\$136,912	
United Way 211 (includes Lee Community Healthcare Clinics)		\$695,000	\$46,200
United Way Community Partnership School		\$455,926	
United Way Houses		\$82,000	\$17,800
United Way Volunteer Center		\$123,933	
United Way School Resource Center		\$110,000	
United Way WeCare		\$150,000	
United Way Volunteer Income Tax Assistance (VITA) Program		\$162,000	\$3,000
United Way Focused Fund		\$100,000	
United Way ReUnite		\$60,000	
	\$2,778,024	\$2,695,124	\$82,900

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
Deaf & Hard of Hearing Center			
Deaf and Hard of Hearing Support Program		\$16,000	
Transportation Services Program		\$2,000	
	\$18,000	\$18,000	
Dr. Piper Center for Social Services			
Faith in Action Program		\$12,500	
Foster Grandparent Program		\$20,000	
Senior Companion Program		\$32,500	
Senior Employment Program		\$5,000	
	\$70,000	\$70,000	
Dress for Success			
WETES Program		\$13,000	\$0
	\$13,000	\$13,000	\$0
Epilepsy Services of Southwest Florida			
Case Management Program		\$28,000	
	\$28,000	\$28,000	
Family Initiative			
Autism Teen Hangout Program		\$9,000	
Autism Social Skills Program		\$9,000	
	\$18,000	\$18,000	
F.I.S.H. of Sanibel-Captiva			
Neighbors Helping Neighbors Program		\$42,500	
Sanibel United Way House and Programs		\$10,000	
	\$52,500	\$52,500	
Florida Lions Eye Clinic			
Eye Clinic		\$30,000	
Medical Equipment		\$3,500	
	\$33,500	\$33,500	
Florida Treatment for Change			
Outpatient Therapy		\$17,600	
	\$17,600	\$17,600	
Gigi's Playhouse			
Gigifit Program		\$8,000	
Gigi's Kitchen Program		\$2,000	
	\$10,000	\$10,000	
Girl Scouts of Gulfcoast Florida			
Promise Fund		\$24,000	\$5,000
Mad Lab STEM Program		\$3,000	
	\$32,000	\$27,000	\$5,000
Goodwill Industries of Southwest Florida			
Bonita Springs Community Resource Center		\$10,000	
Cape Coral Community Resource Center		\$11,400	
Charleston Park United Way House and Community Resource Center Program		\$30,000	
Lehigh Acres Community Resource Center		\$15,000	
Mobile Community Resource Center		\$10,000	
Tice United Way House and Community Resource Center Program		\$23,000	
Veteran Support Services		\$5,000	
	\$104,400	\$104,400	\$0
Gulf Coast Humane Society			
Senior to Senior Program		\$45,000	
	\$45,000	\$45,000	
Harry Chapin Food Bank of Southwest Florida			
Food Acquisition and Distribution		\$157,345	\$7,500
	\$164,845	\$157,345	\$7,500
Health Planning Council			
Early Steps Program		\$23,000	
	\$23,000	\$23,000	
Healthy Families			
Healthy Families Program			\$13,000
	\$13,000	\$0	\$13,000

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
Healthy Start of Southwest Florida			
Pre-Natal Outreach and Education		\$48,250	\$6,500
	\$54,750	\$48,250	\$6,500
HOPE Clubhouse			
Transitional/ Supported Employment Program		\$33,500	
	\$33,500	\$33,500	
Hope HealthCare Services			
Hope Connections Meal Program			\$33,500
Hope Healing Hearts		\$24,000	
	\$57,500	\$24,000	\$33,500
I WILL Mentorship Foundation			
After School Programs		\$22,000	
Summer Camp Program		\$5,600	
Community Partnership School Program		\$3,000	
	\$30,600	\$30,600	
IMPACT For Developmental Education			
Early Intervention Therapies		\$50,000	
Home Based Early Intervention		\$34,000	
Pre-K Exceptional Student Education		\$45,000	
Summer Camp		\$5,000	
	\$134,000	\$134,000	
Interfaith Charities of South Lee			
Client Assistance Program		\$42,600	
Estero/San Carlos United Way House and Programs		\$31,400	
VITA Tax Program		\$4,000	
	\$78,000	\$78,000	
Jewish Family Services			
South Fort Myers United Way House		\$16,000	
	\$16,000	\$16,000	
LARC			
Day Activity Training for Developmentally Disabled Adults		\$55,376	
Group Homes for Developmentally Disabled Adults		\$75,227	
LAB Programs		\$2,500	
Supported Job Training		\$124,897	
System Navigation Assistance		\$3,000	
	\$261,000	\$261,000	
Lee County Legal Aid Society			
Family Law - Child Support Assistance Program		\$95,000	
Immigration Program		\$55,000	
Self Help Program		\$9,000	
	\$159,000	\$159,000	
Lehigh Community Services			
Client Assistance Programs		\$11,500	
Case Management Staffing		\$65,100	
Food Pantry		\$5,000	
Lehigh United Way House and Programs		\$21,500	
Educational Programming		\$3,000	
VITA Tax Program		\$2,500	
	\$108,600	\$108,600	
Lighthouse of SWFL			
Blind Babies and Children Program		\$11,650	\$3,500
Independent Living for the Visually Impaired and Blind		\$69,000	\$2,000
	\$86,150	\$80,650	\$5,500
Literacy Council of the Gulf Coast			
Bonita Springs United Way House and Programs		\$21,000	
English Language Instruction		\$94,500	
GED Classes		\$2,500	
Moms and Tots Program		\$69,500	
	\$187,500	\$187,500	\$0

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
Lutheran Services			
CINS/FINS Counseling/Oasis Run A Way Shelter		\$25,000	
	\$25,000	\$25,000	
Meals of Hope			
Meal Packing Events		\$18,000	
	\$18,000	\$18,000	
Midwest Food Bank			
Food Rescue & Distribution Program		\$18,000	
	\$18,000	\$18,000	
Multiple Sclerosis Center of Southwest Florida			
Client Care Coordinator		\$15,500	
	\$15,500	\$15,500	
NAMI Lee County			
Crisis Intervention Training		\$13,500	
Information and Referral		\$15,000	
Outreach Program		\$7,000	\$0
Support Groups		\$16,500	
Teen Mental Health First Aid		\$3,000	
	\$55,000	\$55,000	\$0
New Horizons of SWFL			
Super Boys		\$2,000	
Super Girls		\$5,500	
Super Kids		\$12,500	
Super Kids/Teens Summer Camps		\$6,000	
Super Moms		\$2,000	
Super Teens		\$12,500	
Super Teens College Bound		\$2,000	
	\$42,500	\$42,500	
Our Mother's Home of Southwest Florida			
Mentored Living Program		\$22,000	
	\$22,000	\$22,000	
PACE Center for Girls of Lee County			
Transition Services		\$44,100	
	\$44,100	\$44,100	
Partners for Breast Cancer Care			
Breast Health Screening and Diagnostic Testing		\$32,000	
Direct Services		\$6,000	
	\$38,000	\$38,000	
Pine Manor Improvement Association			
Pine Manor United Way House		\$18,000	
	\$18,000	\$18,000	
Police Athletic League - Fort Myers			
T.R.U.S.T. Program		\$8,000	
	\$8,000	\$8,000	
Premier Mobile Health Services			
Mobile Healthcare Homeless Outreach Program		\$10,000	
	\$10,000	\$10,000	
Project Dentists Care			
Dental Care		\$94,000	
	\$94,000	\$94,000	\$0
PSEP/Scholars Program, FGCU			
ACT/SAT Boot Camps		\$4,000	
College for a Day		\$3,000	
Scholars Club		\$5,000	\$3,600
Virtual Tutoring Platform		\$3,000	
Scholars Club Summer Program		\$7,000	
	\$25,600	\$22,000	\$3,600
Quality Life Center			
Arts, Character, and Education (ACE) Youth Programs (Parent Volunteer Coordinator)		\$46,000	
Arts, Character, and Education (ACE) Youth Programs (Afterschool Staff)		\$14,000	
	\$60,000	\$60,000	

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
RCMA			
Parenting Program			\$10,000
Immigration Assistance Program			\$9,500
	\$19,500	\$0	\$19,500
SalusCare			
Recovery Residence Peer Specialist		\$10,000	
Cape Coral United Way House		\$20,000	
Agency Interpreter		\$50,000	
Detox Program		\$147,240	
Crisis Stabilization Unit		\$136,360	
Outpatient Therapy		\$19,792	
	\$383,392	\$383,392	
Senior Friendship Centers			
Friendship at Home		\$25,000	
Relief Respite Volunteer Program		\$5,000	
	\$30,000	\$30,000	
Special Equestrians			
Therapeutic Riding Program		\$43,000	
	\$43,000	\$43,000	
St. Matthew's House			
Addiction Recovery			\$3,000
Justin's Place Women's Recovery Program at Jill's Place		\$14,000	
	\$17,000	\$14,000	\$3,000
Sunrise Community of Southwest Florida			
Adaptive Technology Program		\$0	\$5,000
	\$5,000	\$0	\$5,000
The Bonita Springs YMCA			
Aquatics Program		\$17,000	
Child Care Program		\$34,000	
Education Enhancement Program		\$7,500	
Teen Program		\$5,000	
Youth Programs		\$13,500	
	\$77,000	\$77,000	
The Dubin Center			
Alzheimer Counseling		\$32,675	\$0
Alzheimer Crisis Intervention		\$13,000	
Alzheimer Health Education		\$39,500	
Alzheimer Information and Referral, Outreach		\$19,575	\$0
Support Group		\$2,000	
	\$106,750	\$106,750	\$0
The Fort Myers YMCA			
Child Care Program		\$28,000	\$20,000
Teen Program		\$10,000	
Youth Programs		\$33,500	
Youth in Government		\$2,000	
First Tee Youth Golf Program		\$1,750	
Fort Myers Middle Academy Summer Camp		\$15,000	
	\$110,250	\$90,250	\$20,000
The Heights Center			
Charter School After School Program		\$3,000	
Harlem Heights United Way House		\$20,000	
Pre-School Program Scholarships (formerly GLAD)		\$29,000	
Youth Programs		\$8,000	
	\$60,000	\$60,000	
The Lee County Coalition for a Drug-Free Southwest Florida			
Annual Drug House Odyssey Program		\$5,317	
Operation Medicine Cabinet		\$834	
SADD Program		\$3,000	
	\$9,151	\$9,151	

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
The Salvation Army			
Bonita Springs LIFNAV/Senior Plus		\$15,200	
Fort Myers & Cape Coral LIFNAV/Senior Plus		\$67,500	\$27,500
2 Gen Families First (Family Shelter)		\$132,600	
LIFNAV/Senior Plus Outreach and Diversion		\$48,500	
LaBelle & Clewiston Direct Assistance			\$47,500
Lehigh Acres LIFNAV/Senior Plus		\$5,000	
	\$343,800	\$268,800	\$75,000
Trailways Camps			
Operations and Outreach		\$10,000	
	\$10,000	\$10,000	\$0
Valerie's House			
Grief Counseling & Support Groups		\$41,500	
	\$41,500	\$41,500	
Contingent Funding		\$74,000	\$29,000
Designations to other United Ways, United Way and Non-United Way Agencies	\$685,000		
TOTALS	\$9,508,813	\$8,459,613	\$364,200