

# United Way of Lee, Hendry, and Glades

## CEO Compensation Policy

### Bylaw – Section 5.2.3

The President shall receive an annual performance review conducted by the Executive Committee which shall determine the President's compensation based upon that review.

### Form 990, Part VI, Section B, Line 15

The President's compensation is approved and determined by the Board on an annual basis. The most recent year in which the review process included review and approval by independent persons, comparability data, and contemporaneous documentation of the deliberation was July 28, 2022. The President of the organization approves the compensation of any other key employees and officers.